



Nurse (RN) – Outpatient Psychiatric Clinic

Full Time, Day Shift

Minimum Starting Salary: \$66,185 – commensurate with experience and education

Do you have a passion for improving the health of individuals receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a **Registered Nurse!**

What You Will Be Doing

Working full-time (40 hrs/wk) as a **Registered Nurse** in our outpatient psychiatric clinic, you will be part of a dynamic and diverse integrated team of clinicians providing services for adults and children. You will have the opportunity to triage clients both via phone and in person, to determine the next level of care. In the clinic, you will be administering injections and ensuring that care plans are followed. You will also provide care coordination and resource utilization to the clients you serve.

This position provides for great work/life balance! Primary hours are Monday - Friday. No holidays or weekends!

What We Require

An associate degree in Nursing, Applied Science, or related field is required along with current RN licensure in the state of Michigan. A minimum of two years' experience in the mental health field is also required. Special consideration will be given to RN's with a bachelor's degree in nursing or a related field. Strong computer skills are essential for this position. Previous phone triage and clinic experience as well as knowledge of psychotropic medications and psychiatric illness preferred. Knowledge of substance use disorders and treatments is also beneficial. The ideal candidate must have effective communication skills and the ability to work as a member of an interdisciplinary team.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that **values diversity, inclusion, work/life balance** and encourages **ongoing education for professional development**.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan including a **6.2% retirement match** and **pension plan!** You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our **wellness program!** Kalamazoo is the home of the **Kalamazoo Promise!**

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.