



Mental Health Clinician – Assertive Community Treatment (ACT) Team

Full Time, Day Shift

Minimum Starting Salary: \$50,440 - \$57,636 / Commensurate with experience and education

Do you have a passion for improving the health of individuals receiving behavioral health services? Would you like to be a valuable member of a diversity driven, interprofessional team that impacts our community? If so, we have an exciting opportunity for you to work as a **Clinician** on our **Assertive Community Treatment (ACT) Team!**

Why This Position Is Awesome

- Flexibility in daily schedule
- Fun, collaborative team environment
- Community-based co-occurring services
- Opportunity to learn various evidence-based practices

What You Will Be Doing

Working as an **ACT Clinician** you will work as a member of a team to provide advocacy, coordination, and monitoring to adults with a serious mental illness and/or substance use disorder. **Assertive Community Treatment** is an evidenced based model that has been shown to improve the lives of people dealing with serious mental illness.

Our program focuses on helping people improve their mental health by providing team-based person-centered care with a focus on recovery and community integration. **You will provide culturally responsive services and will work closely with multiple public service systems, including ISK, Kalamazoo Court System, DHHS and the hospitals.**

What We Require

You will have a minimum of **one to three years' experience working with adults with serious mental illness, substance abuse and/or co-occurring disorders that also have co-morbid health conditions.** You will have a minimum of a **Bachelor's degree in Psychology, Social Work, or a related field, Master's degree preferred.** A valid Michigan Motor Vehicle Operator's license is required. Preferred Licensed Bachelors Social Work (LBSW) or Licensed Master's Social Worker (LMSW).

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that **values diversity, inclusion, work/life balance** and encourages **ongoing education for professional**

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development

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan including a **6.2% retirement match** and **pension plan!** You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our **wellness program!** Kalamazoo is the home of the **Kalamazoo Promise!**

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers.

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.