



## Direct Care Specialist

Contingent, Varied Shifts

Minimum Starting Salary: \$15.34

**Do you have a passion for assisting individuals in their transition from homelessness to services and housing? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community?** If so, we have an exciting opportunity for you to work as a contingent (weekends and holidays) **Direct Care Specialist!**

### What You Will Be Doing

Working contingent as a **Direct Care Specialist** you will be responsible for the delivery of appropriate services/supports to individuals with co-occurring, severe, and persistent mental illness and/or substance use disorders. The successful candidate will provide skill building/community living support activities and manage group activities such as cooking, cleaning, and conflict resolution in a challenging, short-term residential environment to transition individuals served from homelessness to housing.

### What We Require

High School diploma or GED with at least two years of work experience is required. Experience in community mental health or a transitional housing setting is preferred. **A commitment of two holidays per year and three shifts per month are required.** You'll be required to complete all ISK required trainings per policy.

### Why Work For ISK

Because we make a difference in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values diversity, inclusion, work/life balance and encourages ongoing education for professional development.

### Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

### Come Join Us!

**Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply.** ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

**We look forward to meeting you!** Apply online at [www.iskzoo.org/careers](http://www.iskzoo.org/careers)

**Physical Requirements/Working Conditions:**

**Physical Efforts** – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

**Working Conditions** – Office environment with noise from computers, copy machine, and telephones. Use of video display terminal (VDT) for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing VDT. May be exposed to bloodborne pathogens, infectious diseases, and parasites.