



Outpatient Therapist

Full Time, Varied Shifts

Do you have a passion for improving the health of individuals receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a Full time **Outpatient Therapist** in our Youth and Families Department as we expand services!

What You Will Be Doing

Working full time as an **Outpatient Therapist** you will be responsible for providing confidential mental health and addiction counseling services/therapy to diverse youth who are diagnosed with severe emotional disturbance. You will assist the Intake team when requested by completing clinical screening and level of care determinations for youth entering our services. As an **Outpatient Therapist** in the Youth and Families Department, you will be working with youth ages 4-18 and their families. Interest in play therapy, utilization of Evidence Based Practices, expertise with diverse families and LGBTQIA+ youth are encouraged.

What We Require

We require a **Master's degree** in Social Work, Psychology, Counseling or related field. A minimum of three years' experience in clinical settings working with youth and extensive knowledge of the DSM V, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions is required. You will be familiar with psychotropic medications and the ability to work in a fast-paced, ever changing work environment. The ideal candidate will be flexible and adaptive to changes in policies and procedures, assist in meeting outcome measures and provide excellent clinical service to consumers. Priority consideration will be given to qualified candidates who are fluent in English and Spanish. Licensed Master Social Worker (LMSW) preferred; Limited License Psychologist (LLP); Licensed Professional Counselor (LPC) and valid Michigan Motor Vehicle Operator's license. **Clinicians with limited licenses will be considered.**

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values diversity, inclusion, **work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the best retirement plans in southwest Michigan. You will also enjoy **10 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is the home of the Kalamazoo Promise!

Come Join Us!

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Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! *Please apply online at www.iskzoo.org/careers*

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.